





Holiday Explorers Inc 31ST ANNUAL REPORT

30TH JUNE 2019

OUR VISION

To provide more than a holiday.

OUR PURPOSE

To enrich the lives of people with intellectual disability and their carers.



WHAT WE DO

We provide holidays with a wide range of activities for people with intellectual disability from 16 to 100 years of age.

We provide **skill development** and support to enable **real choice**, **engagement** and **connection to the community**.

We are a registered NDIS provider.







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WE PROVIDE

- Quality experiences all over the world.
- Fun and exciting social activities.
- Personal development opportunities.
- Respite for carers.

WE VALUE

- Inclusiveness
- Respect
- Fairness
- Integrity
- Personal Development

WE ARE

- Passionate
- Caring
- Creative
- Fun
- Experienced and Professional

CHAIRPERSON'S REPORT

I am pleased to introduce our 31st Annual Report outlining another successful year of operation for Holiday Explorers (HX).

Our Tourist Members (Tourists) take a holiday with friends and enjoy the recreational experience and personal development opportunities in a socially inclusive and supported environment. This in turn provides support for parents and unpaid carers to have a break from the routine of caring for their family member or loved one with intellectual disability.

I am pleased to report that the team at HX and our members are together successfully negotiating the challenges presented by the new National Disability Insurance Scheme (NDIS) and My Aged Care (MAC) arrangements. 403 or 90% of eligible members have transitioned to NDIS. We invested in providing extra support for families to navigate the NDIS and this has been very welcomed. Our Tourists over 65 years of age have also had their funding arrangements successfully transitioned to the MAC Commonwealth Home Support Program (CHSP).

With the transitions almost complete, after 6 plus years of preparation and execution, HX has essentially restructured its entire operations and financing models from block funding in advance to new client centric models with associated arrears funding. HX is in an unquestionable position of strength operationally and financially to meet the ongoing needs of our clients and this is testament to all involved.

We can all look forward with confidence and celebrate 31 years of service as we continue providing opportunity and personal growth for our Tourists. This past year **356** of our 474 Tourists took holidays, as we provided **162** holidays and **34,026** hours of social support and respite.

On behalf of HX I would like to thank our Funding providers. In particular I would like to thank the Government of SA Department of Human Services for many years of financial support that has been vital to our continued operation. This funding ceased on the 30th June 2019 as the relevant clients have moved to the NDIS.

HX constantly relies on the availability and hard work of our team of **78** volunteers. Our Board, our Staff and our Tourists are; as always; most grateful. At this year's National Volunteer Week event, we celebrated the awesome milestone of 3 Volunteer Support Staff reaching 20 years of service, (and just quietly, I think the Laser Skirmish at the event was another highlight for many).

I'd like to acknowledge the support from all our Tourists and their carers for their continued engagement with Holiday Explorers. Without all of you we wouldn't be where we are today.

Finally, I would also like to thank the HX Board, Lisa Albinus our Executive Officer, and all the staff at HX for their tremendous efforts and commitment to HX and its community that we all humbly serve.

John Miller Chairperson



"This has been the best thing for Steven. He really loves going on holidays with other people and always comes home refreshed and happy. You have made a big difference to his life." (Parent)



THE BOARD 2018-2019

Holiday Explorers is governed by a Board made up of people with a wide range of skills and backgrounds, including family members of people with intellectual disability. Their expertise and guidance is highly valued.



John Miller Chairperson



Katie Sarah Vice Chairperson



Chris Air Treasurer



David Williams Secretary







Emily Sidwell



ACKNOWLEDGEMENTS

Holiday Explorers is extremely appreciative of the financial assistance received from:

- · Government of SA, Dept. of Human Services (DHS)
- · Commonwealth Dept. of Health (DoH) -Commonwealth Home Support Program (CHSP)
- · Nouveau Wealth Management
- · CMV Staff Charitable Foundation

- · People's Choice Credit Union Community Lottery
- · 2018 TelethonSA Rivergum Home and Land Lottery at Playford Alive-
- · Individual Donors, Parents, Friends and Family



TelethonSA Rivergum Home and Land Lottery at Playford Alive - Holiday Explorers are extremely grateful for the opportunity to be involved in 2018 and thank our volunteers for selling tickets throughout the year.

(L to R): Volunteers Heather Burvill and Velma Jones at Munno Para ticket booth

Thank you to the many individuals, community groups, businesses and organisations for providing generous support this past year. They include:

- · Community Business Bureau
- · Bentleys SA, Michael McClaren
- · CSSP P/L & Hugh Billitzer
- · Holiday Wonders Australia
- · Robin Hood Hotel
- · Pikes Wines
- · Satelco Steven Love
- · Majestic Hotels & Old Lion **Apartments**
- · SteamRanger
- · Reward Design P/L
- · Sealink South Australia
- · Birdwood Motor Museum
- · BASS SA Group Bookings

- · Michelle McKay Travel Managers
- · Dr Joanne R. Cregan Ph.D. Life Long Pathways
- · TEC Total Electronic Contracting
- Bounce Inc.
- · UniSA OT School Susie Owens
- PaperPak
- · Leigh Street Luggage
- · Torrens Valley Christian School
- · Nelson St Crash Repairs
- · CMI Toyota Eastside & City
- · Solito Group Pty Ltd
- · Adelaide Meridien Hotel
- · Wintersun Motel

- · Marion Motel & Apartments
- · Bank SA Norwood & Avenues
- · Captain Proud Paddle Boat
- · City of West Torrens
- · The Bluff Resort Apartments
- · Barry Callaghan Dance Instructor
- · Active Training
- · Somerset Hotel, Millicent
- · Professor Richard Bruggemann
- · Leigh Head
- · Glenelg Hotel
- · AGM Volunteers Jordan, Rodula, Vicki, Indi, Bill & Matilda
- · Big Week Out

Auditor

Greg Andrew CPA, Director, Stevens & Andrew Pty Ltd, Registered Company Auditor

EXECUTIVE OFFICER'S REPORT

The importance of belonging

It's a wonderful feeling when you find your place in your community, and I think it is the glue that works so well for Holiday Explorers. It's how our community comes together, from all walks of life and backgrounds, to share a common goal. We bring our experiences, and share our knowledge and enthusiasm to be part of this thing called Holiday Explorers (HX).

We have Tourists who have been with us for 30+ years; Volunteers who have been with us for 20+ years; and Staff & Board Members who have been with us for 14+ years.

It is with great pride that I share the story of the Roodhouse family's involvement. Matthew joined HX in November 1990, 29 years ago! He's enjoyed local, interstate and overseas holidays with USA Disneyland being one of many highlights. He has built an extensive travel repertoire and benefitted from unprecedented personal growth experiences amassed from an amazing 76 holidays!

His parents, Peter and Angela became more involved 14 years ago when Peter joined the HX Board in 2005. Their voluntary support has extended further with lottery booths, sausage sizzles and helping at special events. Peter, Angela and Matthew are fantastic advocates for HX. They provide encouragement for new families and Tourists nervous about trying something new, network with parents, and provide important feedback from their experience of using our service to help the organisation to continue to improve outcomes for people with a disability. I have enjoyed working with Peter on the Board (he's retiring at the AGM), and I sincerely thank all three of them for their support and contribution. I'm glad that they are part of our community.



Our rapport with our community has helped us to navigate the NDIS. At times the challenges and frustrations with the NDIS way of doing business has tested us all, but by supporting each other we have maintained our cool. We are focused on what we aim to achieve – to provide 'more than a holiday'. This has kept us on track and well prepared to help our clients successfully engage with the NDIS and keep working

towards ensuring that they have the choice and means to

benefit from what HX offers.

We will continue to invest in helping our community with both the NDIS and My Aged Care (for clients over 65 years of age). This teamwork between staff and carers as we learn together has strengthened our connection and generated positive outcomes for people with intellectual disability.



When surveying our Board, Staff, Volunteers and Members, we see a common theme. It's the passion for what we do. Staff and volunteers are willing to go above and beyond and I am fortunate to have the opportunity to work with an exceptional team.

Our volunteers bring an incredible range of skills and experiences and I thank them for their fantastic contribution of 22,180 hours of service this year. I am pleased to report that recently our volunteers gave a 90% satisfaction rating for their experience of volunteering at HX, including a 10/10 for training from 77% of the respondents.

"Thank you to Tamara, Rosalie & others who contributed to our training. I was thoroughly impressed by your training & found it to be very professional, informative & responsive to the trainees questions. Your level of caring & appreciation of both clients & support personnel is genuine & honourable. Thank you all for your commitment & the opportunity to be involved." (Maureen, Volunteer)

Members also gave us a 90% satisfaction rating and excellent feedback which we will incorporate and build upon, aiming for an even higher rating next year.

"Justin really enjoyed the opportunity to go on a holiday with peers and without a family member. As a family, we feel happy and confident using Holiday Explorers as a means for Justin to develop positive social relationships in a safe and supported environment." (Sister)

I sincerely thank all members of staff. Our small team generate an incredible impact across their areas of responsibility, and collectively to promote the rewards and benefits that come from the HX experience.

We are well supported and guided by a group of dedicated Board members who, as a team, have a very comprehensive skill set, and I take this opportunity to thank them for their tremendous enthusiasm for Holiday Explorers.

This is a wonderful organisation to belong to.

Lisa Albinus, Executive Officer

MEMBERS OF STAFF 2018-2019

Lisa Albinus

Executive Officer

Ellen Griffiths

Service Delivery Manager

Claudia Barrios

Finance & Administration Manager (from Jan 2019)

Sue Tapp

Finance & Administration Manager (to Jan 2019)

Melissa Bradley

Communications Manager

Lou Wenham

Administration Assistant

Tamara Illman

Volunteer Coordinator

Haley Miller

Volunteer Administration Assistant

Rosalie Pearce

Client Coordinator

Sandy Lemmer

Client Coordinator

Jane Sommers

Client Administration Assistant



Top row (L to R): Lisa Albinus, Haley Miller Bottom row (L to R): Tamara Illman, Ellen Griffiths, Melissa Bradley, Jane Sommers, Rosalie Pearce, Claudia Barrios, Lou Wenham, Sandy Lemmer



"Dana had a lovely time on this trip as she does on every trip she has done with HX. We are very grateful for the opportunities which HX provides to see new places, make new friends and develop her social skills. Thank you to the HX staff and volunteers." (Parent)



Work Health & Safety

No major incidents or injuries were recorded this year. All minor incidents have been addressed. Staff and volunteers have completed training according to Work Health & Safety Act requirements.

SERVICE DELIVERY 2018-2019

Membership:

The year commenced with 427 Tourist Members (Tourists) renewing their membership for 2018/2019 and grew to **474 Tourists** by the end of the year.

Holiday Explorers (HX) and the National Disability Insurance Scheme (NDIS):

HX started the year with 99 Tourists registered with the NDIS. The transition was a gradual process and by the end of the year, 403 Tourists had registered (90%). 252 Tourists chose to use their NDIS Budget to purchase HX services, otherwise known as an NDIS Support in 'NDIS speak', in support categories ranging from participating in community and social activities, short term accommodation (respite), group based activities and daily personal activities.

We've worked closely with many families and carers to help them to navigate their way through the steps required by the NDIS, and will continue to do so. The information provided by members as part of our revised membership renewal and holiday booking forms has been beneficial for working collaboratively to assist Tourists to achieve their NDIS Plan goals.

The NDIS has been a catalyst for 44 of our 47 new members joining HX this year who were not previously aware of HX. We have focused on promoting our service throughout the NDIS network and are pleased to see that NDIS related staff are informing clients about what we offer. We welcome our new members and are excited that they have chosen us as part of the suite of services purchased with their NDIS Budget. We continue to extend our reach with articles in the National Disability Outlook and REX Airlines magazines, and the exciting Community Voices Video Project with Flinders University.

.54 tourists reside in rural areas (12% of our membership) including Streaky Bay, Port Lincoln, Port Pirie, Clare, Lameroo, Nuriootpa, Victor Harbor, Mount Gambier, Naracoorte, Balaklava, Kadina and Tanunda.

Age Demographics of Tourist Members:

Tourists 16 – 29 years of age	81
Tourists 30 – 49 years of age	209
Tourists 50 – 64 years of age	144
Tourists 65 of age and over	40

Service Usage:

Total number of Tourists going on a holiday this year	356
Number of Tourists going on 1 holiday	114
Number of Tourists going on 2 holidays	201
Number of Tourist going on 3 holidays	97
Number of Tourists going on more than 3 holidays	35

Hours of service provided for the year: (ie approx. 2,002 days)

•	DHS - NDA (National Disability Agreement Funding - respite)	6,168	hours
•	CHSP (Commonwealth Home Support Program - respite)	3,712	hours
•	CHSP (Commonwealth Home Support Program - Social/Group Support)	1,735	hours
	Service fee for Social Support (for non-respite clients)	4.474	hours

• Service fee for Social Support (for non-respite clients)

Meet & Greet Service

DUC NDA (National Disability Agreement I

NDIS hours

Holidays conducted for the year:

Number of holidays	162	holidays
Number of tourist 'places' available	810	places
Average length of a holiday / respite	2.3	days
Total number of days of holidays	373	days

Volunteer support and contribution:

Number of volunteers engaged to support the holidays Number of volunteer 'places' required to support the holidays

Hours of holiday support, including training & briefings Hours of admin office support and lottery booths Total number of volunteer hours contributed

59 volunteers

372 places 21,750 hours 430 hours 22,180 hours



34.026

285

17.652 hours

hours

hours

HOLIDAY EXPLORERS VOLUNTEERS

July 1st 2018 - June 30th 2019 Total = 78

Helen Arvins Mathu Babu ® Kirstie Baker ** Sandeep Basnet Kay Bass Robyn Bayne Jane Bird Judy Blackwell Heather Burvill ** Jenny Carlaw Malcolm Carlaw ®

Graham Carter Laura Cittadini Peter Cittadini Abbey Clarence Kathy Clark Rosalie Costigan Nancy Cranwell Vanessa Curnow ** Trang Dao ®

Natalia Da Silva Santos ** Aaron Desmet ® Kathy Duthy ▲ Maria Fulco Judy Francis ▲ Cheryl Greaves Sue Green Natalie Harsch ** Leigh Head ▲ Andra Hein

Leigh-Anne Hodgetts Claudia Holoch Suzy Huynh ** Ilham Ilham ** ® Ann Ireland Trish Johnstone Kay Kashefi ** Ngaire Key

Val Kilcullen ® Bavani Krishnan ®

Keith Law ** Sally Law Van Le ** Angela Lee Elle Li ® Julie Marshall Doreen Mashford 🛦 Belinda Meng ® Carolyn Miller Judy Morphett ▲® Rajeev Nagpal ®

Sally Paech Abigail Parker ** Sonya Russ Veronica Scutcheon **

Julie Shaw Sandy Sheahan

Kaye Sullivan Celia Sun Michael Taylor Sue Thomas Julie Tolley Karen Trevena Robbie Newland Geraldine Waldron Thien Nguyen ® Zora Wenham Grace Ou **▲ Judy Wild Wendy Williams Jan Woodward Grace Wu

Waulice Wu **

Kevin Shepherdson

Caela Sims

Lee Sinclair

Marilyn Smith

Jill Sommerlad

▲ Administration Office Volunteers

VOLUNTEER SUPPORT STAFF IN TRAINING as at 30 June 2019 Total = 16

Heather Belton Berti Malingara Belinda Rudd Hellen Topoljnak Ron Field Miah Nurullah Sada Sheka Paula Torpy Toni Hall Fatma Ozbas Christine Sorrenti Cam Yanez Deepesh Khattri Adele Perrotta Alex Thompson Peng Ha Yeo

All Volunteer Support Staff engaged have completed comprehensive training and screening for working with people with a disability.

"You guys are amazing in the variety of training and experiences you organise for HX volunteers." (Zora, Volunteer)

PCCU Lottery Booth Volunteers: Kathy Duthy, Elaine Foster, Natalia Santos, Aileen Vincent, Alison Rosser, Kevin Shepherdson, Jenny Carlaw, Magnus Illman, Nancy Cranwell, Zoe Hessling, Chris Air, Velma Jones, Judy Francis, Helen Arvins, Peter & Angela Roodhouse, Astrid Langford, Judy Chancellor, Louise Earl & Claudia Barrios.

We sincerely thank every volunteer for their support, commitment and flexibility. We also thank the parents and friends who assisted with selling lottery tickets.

Awards

Premiers Certificate of Recognition for Outstanding Volunteer Service

Malcolm Carlaw, Val Kilcullen

Years of Service

5 Years – Karen Trevena, Sandy Sheahan 7 Years – Kaye Sullivan, Rosalie Costigan 10 Years - Geraldine Waldron, Kay Bass

15 Years – Judy Wild, Angela Lee, Andra Hein

Steven Marshall MP Certificate of Appreciation

Thien Nguyen, Trang Dao



(L to R): Karen, Judy, Geraldine, Malcolm and Kaye



(L to R): Andra and Angela Richard Bruggemann

Based on May 2017 to May 2018 Australian Bureau of Statistics (ABS) figures, volunteer service is worth \$41.72 per hour, this would equate to \$925,350 in value of service provided for HX. THANK YOU TO ALL OF OUR VOLUNTEERS.

^{**} Volunteers who joined in 2018-2019

[®] Volunteers who retired 2018-2019

HOLIDAYS IN 2018 - 2019

ONE DAY TOURS	#trips	WEEKEND HOLIDAYS	#trips
Adelaide Country Music	5	36ers Basketball	1
Adelaide Zoo and Popeye	2	Adelaide Christmas Pageant	1
Aladdin High Tea]	Adelaide Hills Train and Farm Barn	2
All British Day]	Adelaide United Soccer]
Army Museum Tour]	Adelaide 500 Car Race]
British Classic Cars at Victor Harbor]	AFL Footy: Crows	2
Club Cool]	AFL Footy: Power	2
Elton John Tribute]	All Steamed Up Festival]
Fringe Festival]	Animal Expo and Wildlife Park]
Gorge Wildlife Park	1	Barossa Valley: Bowling, Golf]]
Haigh's Chocolate and Central Market Tour Holden Cars at Glenelg	1	Bay to Birdwood Re a Chaf and / or Pamparing	3
HX AGM Dance Party	1	Be a Chef and / or Pampering Christmas in Hahndorf	3
Learn to Surf	1		2
Melba's and the Big Rocking Horse	1	Cricket: Big Bash Twenty20 and ODI Elvis Tribute Dance	1
Monarto Zoo	3	French Christmas and Dolphin Cruise	1
Netball: Thunderbirds	1	Halloween in Mannum and High Tea	1
Palmer Hot Rod Show	1	Harlem Globetrotters Basketball	1
Police Band at the Capri	,	HX AGM	1
Port River Dolphin Cruise	1	Jamestown Air Show	1
Rock 'n' Roll Rendezvous	1	Jetty Fishing	1
Royal Adelaide Autumn Horse Show	1	Macclesfield Strawberry Fete	1
Royal Adelaide Show	2	Mannum and Old Tailem Town	1
Sound and Vibes Music Festival	1	McLaren Vale Vintage and Classic	1
Steam Ranger Trains	4	Medieval Fair and Gumeracha	1
Stirling Christmas Pageant	2	Monster Trucks	3
Theatre: Aladdin, Mamma Mia, Priscilla, Pirates of	9	Mount Alma Hill Climb	1
Penzance, Strictly Ballroom, Suessical the Music		Murray Bridge Jazz Festival	1
Warrawong Wildlife Sanctuary	1	Murray Bridge and Monarto Zoo	1
		Murray Bridge and Speedway	1
SENIOR EXPLORERS	-	Mystery Luxury 5-Star Weekend	3
Haigh's Chocolates Tour and Popeye]	Netball and Football	2
HX AGM]	NRL Roosters v Storm	1
Johnny Cash at the Barossa]	Professional Bull Riding	1
Police Band at the Shedley Theatre]	Rock 'n' Roll Dances and Rendezvous	4
River Murray Lunch Cruise	1	Roller Derby and Ten Pin Bowling	1
LONGER HOLIDAYS (4 – 8 DAYS)		Royal Adelaide Show	2
Broome	2	SA Wooden Boat Festival	1
Burra Country Music Club	1	Ten Pin Bowling	1
Canberra	2	Theatre/Concert: ASO – "Star Wars",	14
Coffs Harbor	1	George Michael, ABBA, Bee Gees, Elvis, Madiba,	
Gold Coast	2	Michael Jackson, Costentino, Roy Orbison,	
Kangaroo Island	1	Mamma Mia, Priscilla, Aladdin	
Melbourne "Football" and "Sightseeing"	4	UFC Fighting	1
Noosa and Fraser Island	2	Victor Harbor, Urimbirra and Cockle Train	2
Port Augusta	1	Victor Harbor Train and Cruise	2
Port Lincoln 'Tunarama'	1	LONG WEEKEND HOLIDAYS	
Renmark 'Rocks on'	1	Christmas Long Weekend	1
South Australian Cruise	1	Cornish Festival	1
Tasmania – Hobart	2	Lower Lakes Challenge	1
Yorke Peninsula	1	Monarto Zoo	1
COMMERCIAL TOURS		Narnu Farm	1
Eyre Peninsula and Gawler Rangers	1	Riverland Rock 'n' Roll	1
Proud Mary River Cruise	2	Semaphore Music Festival	1
South East	1	Speedway at the 'Bend	1
	,	Steam Ranger: "Southern Encounter"	1
		Victor Harbor Rock 'n' Roll	1
NB: We circulated our 103rd		TOTAL NUMBER OF HOLIDAYS	162

Holidaytime holiday brochure

Financial Report for the Year ended 30th June 2019

Income & Expenditure Statement	2019 \$	2018 \$
Total Income for the year	1,045,840	1,064,566
Total Expenses for the year	968,271	881,402
Excess of Income over Expenditure	77,569	183,165

Balance Sheet	Note	2019 \$	2018
Members Funds			·
Opening Balance		920,961	737,796
Excess of Income over Expenditure		77,569	183,165
Total Funds as at 30 June 2018	_	998,530	920,961
Represented By:			
Current Assets			
Cash on Hand		380	200
Cash at Bank - Cheque Account		28,152	(43,677)
Investments - Cash Management & Term Deposits		1,123,283	1,022,992
Trade Debtors		44,041	28,103
Prepayments		<u> </u>	
Total Current Assets		1,195,856	1,007,618
Non-Current Assets			
Plant & Equipment	2	643	867
Motor Vehicles	3	53,080	70,773
Total Non-Current Assets	<u> </u>	53,723	71,640
Total Assets	<u> </u>	1,249,579	1,079,258
Current Liabilities			
Sundry Creditors		24,186	26,457
People's Choice CU – Lottery		3,248	3,816
Grants Payable		80,844	0
Income in Advance - Unexpended Grants		3,340	6,733
Database Implementation Advance		26,822	26,822
Cash for Holidays in Advance		(820)	(7,644)
Membership Fees in Advance		890	80
Provision for Employee Benefits	4	20,864	21,040
Total Current Liabilities	<u> </u>	159,374	77,304
Non-Current Liabilities			
Provision for Employee Benefits	4	91,675	80,993
Total Non-Current Liabilities	_	91,675	80,993
Total Liabilities	_	251,048	158,296

Notes to the Accounts

Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 1985 and for distribution to Holiday Explorers Management and the Association's Members. The Association is not are porting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporations Act 1985 and the following Australian Accounting Standards:

AASB 16: Leases

AASB 116: Property, Plant and Equipment

AASB 119: Employee Benefits

AASB 1031: Materiality

AASB 1058: Income of Not-for-Profit Entities

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Grant Funding

Grants are brought to account in the period to which they relate. Where there is a benefit to a future period, provision for such benefit is made in the accounts.

(b) Fixed Assets

Plant and Equipment, Camping Equipment and Motor Vehicles are depreciated over their estimated useful lives. All assets are first depreciated in the year of acquisition. The diminishing value method is used for all categories of assets.

For grant funding acquittal purposes any equipment purchased with grant funds from 2011/12 onward will be expensed in the year of purchase and not depreciated.

(c) Funding Carried Over to a Subsequent Period

Where funds are carried over to a subsequent period, this has been done on the basis that such treatment will allow a more accurate matching process of income with the related expenses to the period in which the costs relate.

(d) Adoption of AASB 16 Leases

AASB 16 Leases will come into effect for not-for-profit entities for accounting periods commencing after 1 January 2019. For the financial year commencing 1 July 2019 the lease in relation to the property at 1 Brand Street Beulah Park will need to be capitalised on the balance sheet as a right-of-use asset and amortised over the lease term.



	2019 \$	2018 \$
Note 2: Plant and Equipment		
Plant and Equipment - At Cost	10,329	10,329
Less: Accumulated Depreciation	(9,686)	(9,462)
Net Book Value	643	867
Note 3: Motor Vehicles		
Note 3: Motor Vehicles Motor Vehicles - At Cost	167,450	167,450
	167,450 (114,370)	167,450 (96,677)
Motor Vehicles - At Cost	,	,

Note 4: Provision for Employee Benefits

Provision has been made in the accounts for benefits accruing to employees in relation to annual leave in accordance with the provision of the award. Pro-rata long service leave is provided for from the commencement of employment and is payable after 7 years of continuous service.

Current

Provisions for Annual Leave	20,864	21,040
Non-Current		
Provisions for Long Service Leave	91,675	80,993
	112,539	102,033

Holiday Explorers Incorporated

Statement by the Board

In the opinion of the Holiday Explorers Incorporated Board:

- The accompanying Income and Expenditure Statement gives a true and fair view of the profit or loss of the Association for the financial year ended 30th June 2019;
- 2. The accompanying Balance Sheet gives a true and fair view of the state of affairs of the Association as at the end of the financial year, 30th June 2019;
- 3. At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due;
- In accordance with Section 35 (5) of the Associations Incorporation Act, 1985, the Board of Holiday Explorers Inc. hereby states that during the financial year ended the 30th June 2019;
 - a) (1) no officer of the association;
 - (2) no firm of which an officer is a member; and
 - (3) no body corporate in which an officer has a substantial financial interest,

has received or become entitled to receive a benefit as a result of a contract between the Officer, firm, or corporate body and the Association except for the following:

NIL

 no officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value except for the following:

NII

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

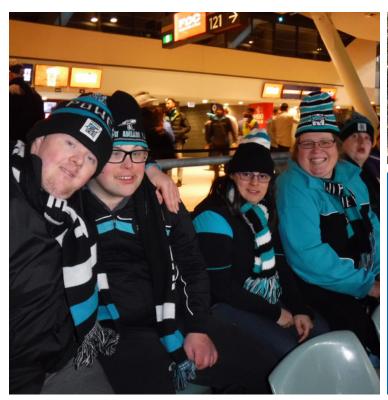
Treasurer

Mr Christopher Air

Chairperson

Mr John Miller

Dated the 25th day of September 2019





"It's the first time we used the Meet & Greet service. Thank you very much for making the holiday possible. Also, thanks to the volunteers. Jay had a great holiday and his first words when he got off the plane were, "where is my next holiday". Holiday Explorers is a fantastic organisation. Without you all, Jay would rarely leave Streaky Bay. I am grateful for the care and support given to Jay"

STEVENS & ANDREW

Certified Practising Accountants

Director Greg Andrew CPA

INDEPENDENT AUDITOR'S REPORT

To the members of Holiday Explorers Incorporated

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Holiday Explorers Incorporated, which comprises the balance sheet as at 30 June 2019, the statement of income and expenditure for the year ended on that date, statement of cash flows, explanatory notes and the statement by the board.

The Responsibility of the Board for the Financial Report

The board of management of the association is responsible for the preparation and fair presentation of the financial report in accordance with any applicable Australian Accounting Standards, the Associations Incorporation Act 1985, or other mandatory professional reporting requirements. The board of management's responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the board of management's financial reporting obligations. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Qualification

As is common for organisations of this type, it is not practicable for Holiday Explorers Incorporated to maintain an effective system of internal control over all income from various sources prior to receipt. Accordingly, it was not practicable for our examination of those areas to extend beyond amounts recorded in the accounting records of the association.

Qualified Auditor's Opinion

In our opinion, subject to the effects of such adjustments, if any, that might have been determined to be necessary had the limitations referred to in the above qualification paragraphs not existed, the financial report of the Holiday Explorers Incorporated:

- a) presents fairly the association's financial position as at 30 June 2019 and its' performance for the year ended on that date; and
- b) has been prepared based on accounting records maintained in accordance with the Associations Incorporation Act 1985, and is in accordance with the accounting policies outlined in Note 1 to the accounts.

Signed at Eastwood, South Australia this 26th day of September 2019.

Stevens & Andrew Pty Ltd

Authorised Audit Company

Greg Andrew

Director - Registered Company Auditor

Stevens & Andrew Pty Ltd (ABN 29 123 183 059)

117 Glen Osmond Road, Eastwood, SA 5063 **Telephone** 0411 602 990 **Email** gregandrewauditor@outlook.com

Liability limited by a scheme approved under Professional Standards Legislation.

BEQUESTS AND DONATIONS



Bequests or donations will be gratefully accepted by Holiday Explorers and are tax deductible. (Holiday Explorers Inc. is registered as a tax deductible gift recipient.)

All gifts and donations will be noted in the records of the organisation.

Anyone wishing to make a donation or arrange a bequest in his or her Will, may do so with confidence that assistance will continue to be provided for people with intellectual disability to access holidays in accordance with our constitution.

Donations may be received directly by the organisation and arrangements for bequests may be made through any recognised trustee company or solicitor and should be worded as follows:

Please contact Holiday Explorers if you would like further information or assistance to make a donation or to arrange a bequest.

With our thanks.

"Jacob absolutely hangs out for anything from Holiday Explorers and enjoys the process of choosing his holiday preferences." (Parent)





















